

GAIL (India) Limited Corporate HR Department New Delhi

CIRCULAR

No. CO/HR/Pol/P-42

31st August, 2022

Subject: Review of GAIL Medical Attendance Rules

This is in continuation to Corporate HR Department's Circular No. CO/HR/Pol/P-42 dated 31.07.2019 notifying thereby medical consultation charges admissible in Non-empaneled Hospitals/Clinics/Residence under Allopathic System of Medicine and entitlements for undertaking medical treatment under Ayurvedic and Homeopathic Systems of Medicine.

- 2. Consequent upon review, it has been decided to revise the ceilings under Allopathic/ Ayurvedic/Homeopathic systems of Medicine as under: -
- i. <u>Medical Consultation Charges admissible in Non-Empaneled Hospitals/Clinics/Residence under Aliopathic</u> <u>System of Medicine: -</u>

Category	X Class locations (Rs. per consultation)	Y Class locations (Rs. per consultation)	Z Class locations (Rs. per consultation)
MBBS Doctors	800	600	400
Specialists (MD/MS/DM)	1,500	1,000	700

ii. a) Medical treatment under Ayurvedic and Homeopathic Systems of medicine: -

Category	X Class locations (Rs. per consultation)	Y Class locations (Rs. per consultation)	Z Class locations (Rs. per consultation)
Ayurvedic/ Homeopathic	500	400	300
Doctors			

b) <u>Medicines under Homeopathic & Ayurveda systems of medicines</u> -When medicines are supplied by Authorised Medical Attendant (AMA), same shall be reimbursed up to **Rs. 100/- per day** for the period of treatment as indicated by the attending doctor. Medicines purchased from market will be reimbursed as per actuals, provided same are admissible under CS (MA) Rules.

- 3. Other terms and conditions regulating GAIL Medical Attendance Rules will remain unaltered.
- 4. This is issued with the approval of Competent Authority.

Lond. (Shantonu Mitra) 318 DGM (HR-Policy & ER)

Distribution:

- 1. C&MD/Directors/CVO
- 2. HoDs at Corporate Office
- 3. OICs of Work Centres/ Zonal Offices
- 4. HR and F&A In-charges of Work Centres/Zonal Offices
- 5. GM (BIS), Noida with a request to effect necessary changes in the SAP-HR Module
- 6. All Employees (through email)